



# Activity Report

OF  
TRANSGENDER  
EUROPE

May 2014 – May 2016

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## 1 INTRODUCTION

Dear TGEU Members and allies,

In the last two years, ten members of staff, six interns, ten Steering Committee members, two auditors, and an unknown number of dedicated activists and friendly organisations worked with TGEU to advance trans rights. While there have been many successful times, for e.g. the Council of Europe Parliamentary Assembly adopting the Resolution “Discrimination against transgender people in Europe” or Malta enacting self-determination, many trans and gender diverse people are still fighting for their right to live.

We envision TGEU as an organisation that leaves no one behind when leading progressive change. That’s why at the beginning of this term, the Steering Committee decided to give special support to countries where, so far, there has hardly been any community building. Another focus for the Steering Committee during the last term was to strengthen TGEU’s work in the

field of health. With the employment of a health officer this is now being implemented. When you read this activity report you will see that a lot has happened in only two years.

We are proud to lead TGEU in such exciting times and thank everyone, especially our Executive Director, Julia Ehrt, and every member of the staff for their contribution.



Alecs Recher and Arja Voipio  
TGEU Co-chairs

## 2 GREETINGS FROM THE STAFF

Dear Members, colleagues, and friends,

It is hard to believe how much can happen in two years. Since we last met in Budapest TGEU staff have been very busy; speaking at conferences and seminars, attending meetings with decision makers and other stakeholders, writing press releases and launching publications, and organising our own meetings, sessions, and trainings. Unnoticed by most but equally important, we carried out a lot of work behind the scenes, which constitutes the basis for our more visible work.

Two years ago it felt like the six of us in the staff were a big team flying to Budapest. This year there are eleven of us attending the conference. Despite this growth we continue to be busier in the office than two years ago, as there still is too

much to do to improve the situation for trans people. While many things may have changed for the better in recent years, far too many have not!

We will continue working to challenge that, now and in the future!



On behalf of the staff.  
TGEU Executive Director  
Julia Ehrt

### 3 OUR WORK

TGEU HIGHLIGHTS,  
POLICY HIGHLIGHTS AND  
LIST OF EVENTS ATTENDED

FOLD OUT  
SHEET

### ADVOCACY & POLICY 2014 – 2016



“Trans people in Europe can live openly according to their gender identity without interference, enjoy their human rights and share full equality in all spheres of life.”

Our Advocacy Goal for 2014-2016 was an ambitious one; and while we are proud of major progress in many of the identified key areas, much more remains to be done for the full realisation of this goal.



### Legal Gender Recognition

The world witnessed a marvellous transformation when Malta became the first European country to protect each person's gender identity, gender expression, and the free development thereof in 2015. TGEU worked closely with Maltese activists and the Maltese Government towards the ground-breaking "Gender Identity, Gender Expression and Sex Characteristics Act". Similarly we have consulted and supported reform processes for Legal Gender Recognition across the continent.

We have worked closely with many European institutions, governments, and activists to ensure that "quick, transparent and accessible procedures, based on self-determination" are at the core of any recognition procedure. Most notably, our work with the Parliamentary Assembly of the Council of Europe (PACE) resulted in a historic trans resolution in 2015.

We are amazed by the resilience of our local partners, particularly in troublesome territories such as Lithuania or Ukraine, in their fight for more humane gender recognition procedures. We hope that the

achieved political support and progress in countries like Malta and Ireland serves as inspiration, guidance, and encouragement for trans activists across the continent.

To help better legal protections, we intervened in 4 gender recognition court cases before the European Court of Human Rights, and are waiting for a decision in a first collective complaint before the European Social Charter against the sterilisation requirement in legal gender recognition. We are optimistic that sooner or later abusive, and preclusive recognition procedures will be a thing of the past.

### Healthcare and Depathologisation

We are proud to have secured funding and to have started our first health-specific project, which aims to discover new insights and solutions to "ensure that trans people attain the highest standard of trans related healthcare, have equal access to general healthcare and that trans identities are no longer considered a mental health conditions".

To achieve this goal we have also been collaborating with activists across the globe for depathologisation, and will continue to do so. We have engaged with EU Parliamentarians, which for the first time led to an international body being called to speak out for trans depathologisation and against a childhood diagnosis. 6-year old Willa's plea at the International Action Day for Trans Depathologisation in October 2015, to "leave trans kids alone" has moved over 8,000 people across the world.



For years, we have been engaging with the European Union Agency for Fundamental Rights (FRA) which through the publication of two reports; "Being Trans in the European Union" (2015) and "Professionally Speaking: challenges to achieving equality for LGBT people" (2016) have not only confirmed absent, abusive, and unequal treatment, but have supported our longstanding demand for decisive political action.

### Trans People's Safety

Numbers don't lie. In the last two years, TGEU has continued to provide ground-breaking research and data on the violence and hate which trans people face. Our regular Transrespect versus Transphobia (TvT) updates, our contributions to the Organization for Security and Co-operation in Europe's (OSCE) Annual Hate Crime Report, and our work with partners in the ProTrans project, have brought us closer towards our goal that "trans people







are no longer targeted by prejudice-based violence and hate speech”.

Being part of a broader NGO coalition, TGEU works to ensure that binding European instruments, such as the Istanbul Convention, the first European convention against gender-based violence, and the EU Victims Rights Directive, not only refer to trans people in the text, but actually improve trans people’s safety.

#### **Non-Discrimination**

In 2016, 26 states in Europe protect trans people against discrimination in employment. That’s 18 more than in 2011, but there is still a long way to go to “achieve full equality and explicit protection from discrimination for trans people in all spheres of life”. The economic crisis, a conservative backlash, and flourishing EU scepticism led to diminished commitments on a European and national level.

TGEU has been addressing all three EU institutions (the Commission, Parliament, and Council) on the need for the EU to champion trans equality. We feel that the Commission has not reached its potential of leading the way for Member States - two internal documents, the EU Commission LGBTI Action plan and a staff-working document on gender equality are not enough. We will continue to struggle for better and more explicit protections of trans people on ground of gender identity and gender expression.

#### **Invisibility, Stigma, and Backlash**

Attitudes towards trans discrimination are strongly influenced by whether a person has an actual friend or acquaintance who is trans. In 2015, we worked with the EU Commission on its EU-wide survey on discrimination attitudes; it is clear that ignorance remains the leading factor in trans discrimination. Our strongest weap-

on against a flourishing conservative backlash are solid facts and the authentic voices of trans people. To make sure that our message carries out to a wider audience and is understood better, we joined an initiative led by ILGA-Europe on framing messages for LGBTI equality. Our own work in this area has improved thanks to the addition of a communications officer in our team, which intensifies and professionalises our outreach and output.

#### **Intersectionality**

According to our TvT research, sex work, youth, migration – or a combination thereof – are factors which increase the risk for a trans person to be discriminated against and assaulted.

Over the past two years, we have strengthened our feminist message and our co-operation and collaboration with the intersex movement and sex worker groups. We held joint trainings and have a co-operation- agreement with OII Europe, and developed a sex work policy which we hope the General Assembly will approve in Bologna.

We spoke with the CoE Children Rights Unit and worked with the Parliamentary Assembly to ensure that the best interest of a trans or gender variant child is given primary consideration. We are looking forward to invest further into the next generation and will continue to address the specific challenges faced by trans and gender variant minors, specifically in legal gender recognition, education, and health.

#### **Trans Family Rights**

Working on Trans Family Rights will complement our work to protect trans families against divorce requirements in Legal Gender Recognition. To this end, we have intervened in *Hämäläinen v Finland* before the European Court of Human Rights, followed a number of cases of trans men struggling for legal recognition to their offspring, continuously advocated for family-friendly gender recognition procedures, and collaborated with the European LGBT family network NELFA.

#### **Privacy**

TGEU advocated for the explicit inclusion of gender identity as a protected personal characteristic in the EU data protection regulation. Going against the position of the European Parliament, Member States removed this protective provision which would have improved the lives of many trans people. Nonetheless, we will continue to consolidate our knowledge of the right to privacy and keep on improving argumentation in this area.

## WORK WITH TGEU MEMBERSHIP





In the last two years, TGEU continued to work intensively with its members to build their capacity, both by giving general support, information, and resources, but also as through close cooperation with several partner organisations. TGEU supported national advocacy efforts, built and expanded strategic advocacy partnerships in several countries, initiated efforts to support community organising, held international and in-country trainings for our members, and designed resources and campaigns.

Some of the highlights from the last two years are:

#### **Supporting members' activism and advocacy**

TGEU continued to provide a range of support and advice to members upon request, ranging from supporting advocacy efforts drafting gender recognition laws to writing letters of complaint or support to national policy makers and members of national parliaments. Examples from the last two years include our work with activists in Ireland, Poland, and Malta. TGEU has been working with activists in Malta since 2010, and advised the governments

closely on its ground-breaking gender recognition law. For the first gender recognition law in Ireland, we supported TENI and local activists throughout with letters, translations of national case law, and by reaching out to the European Human Rights Commissioner. The ad-hoc support we mobilised from European Parliamentarians for a first Polish gender recognition law could not convince the new conservative government to follow

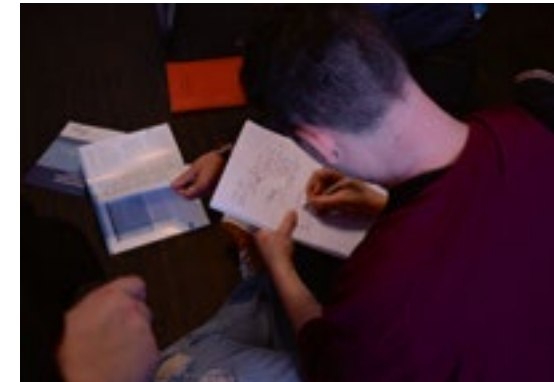
the Senate's will, but local activists felt the support and solidarity of the European Trans movement. For Bulgaria and Georgia it might be still further away to actually realise the dream of local activists of an own gender recognition law, but we will continue to support them. Also, in countries with an established human rights record such as Sweden, Norway, Finland, Netherlands and Belgium, activists and national experts have been seeking TGEU expertise to reform abusive regulations.

TGEU continued to work closely with and support the Russian-speaking Trans\* Coalition.

#### **Strategic advocacy partnerships**

Since 2014, TGEU has been co-operating closely with partner organisations in Slovenia (TransAkcija and Legebitra), Lithuania (LGL), and Greece (GTSA) to advance gender recognition legislation and other policy and social changes in those countries, offering in-country visits, trainings, and resources, and joining partners in national advocacy meetings. New partnerships were more recently added with partners in the Czech Republic (Trans\*parent) and Cyprus (Accept's Trans Action Group). The co-operation has contributed to two legal gender recognition draft laws, a national awareness raising campaign, national trans conferences, and meetings with members of national parliaments and policy makers.



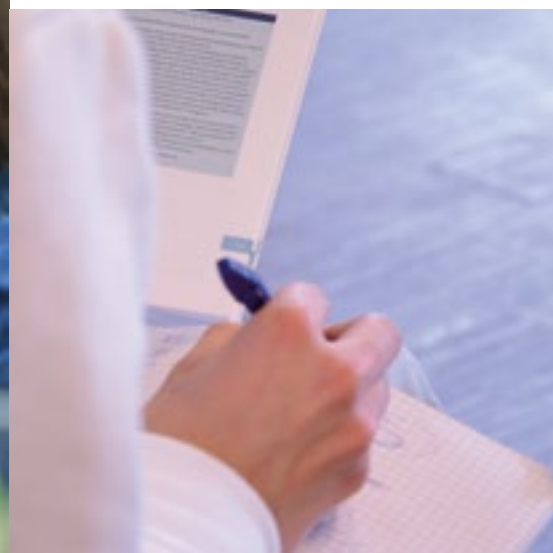


### Community building

In 2015, TGEU identified key countries in Europe with comparatively little trans organising, and started to specifically provide support to activists in such countries, beginning with field visits to Macedonia and Estonia in 2015. In April 2016, TGEU, together with ILGA-Europe and TENI, invited young trans activists from these countries and Lithuania to an activism study visit in Dublin and to their first Council in Bologna.

### International and in-country trainings

In 2015 alone, TGEU held three international trainings for our member organisations; one in Berlin on advocacy, one in Geneva on trans advocacy at the UN, and one in Lisbon on organisational development and fundraising. In addition, we organised numerous in-country training sessions during field visits, tackling topics such as legal gender recognition, human rights, trans inclusion in LGBT organisations, strategic planning, and community organising.



### Campaigns and resources

TGEU worked with its membership to release its first ever campaign video *34 countries in Europe make this nightmare a reality*, which members subtitled in 35 languages, and to distribute and translate the „Access All Areas!“ Campaign. We also published resources to build members' knowledge and capacity, such as the *Know your rights guide* and the *Activist guide on Trans People's Right under EU Law*, as well as the *Trans Rights Card Game*.

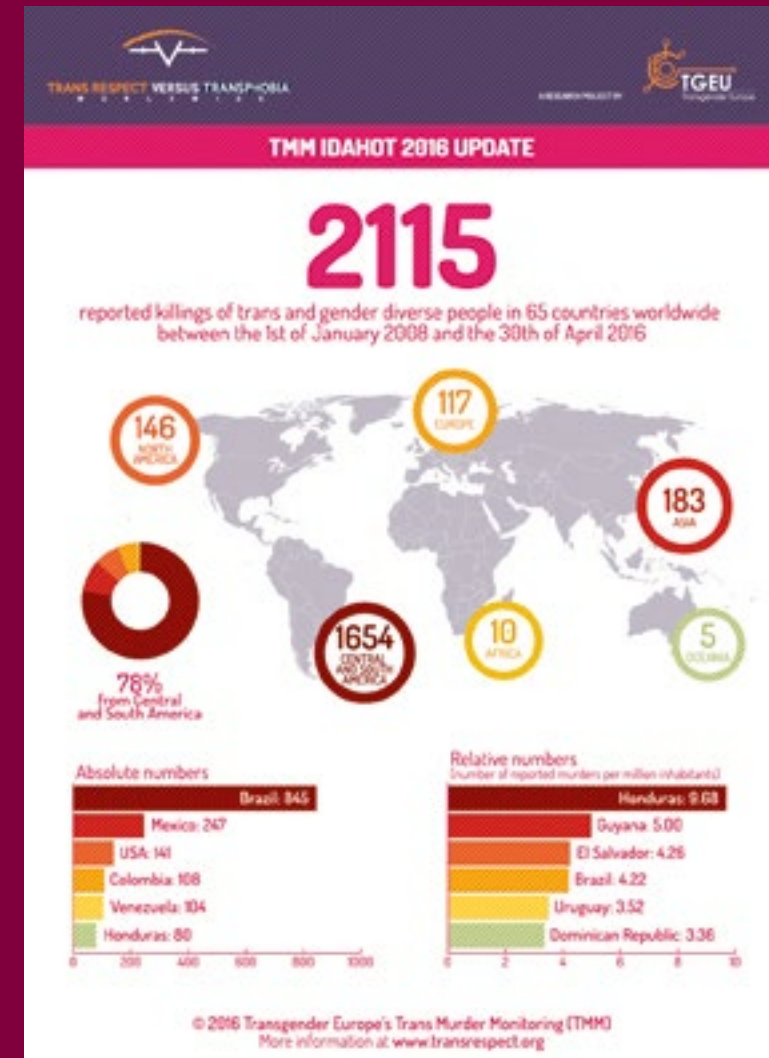


## TRANSRESPECT VERSUS TRANSPHOBIA WORLDWIDE PROJECT



At this 6th European Transgender Council, TGEU's longest running project celebrates its 7th birthday! In the last seven years, the TvT team has been guided by 25 experts and researchers from all world regions, and has co-operated with more than 25 partner organisations and more than 100 activists in the global South and East, enabling TGEU and its partners to do ground-breaking research on the human rights situation of trans and gender diverse people worldwide.

The good news is: there is no seven-year-itch for the TvT project. On the contrary in 2015 TGEU secured funding until October 2017 and extended the TvT team by hiring Lukas Berredo as the Transrespect Officer on the project. With TGEU having increased capacity to work on communications, the TvT project now has dedicated social media accounts on facebook and twitter to promote our findings and news to a wider audience.



In the last year we relaunched the TvT website to make our unique database interactive for users. We now can present all TvT research results in an interactive way with more than 80 maps covering more than 200 countries and territories. The database presents detailed data on the legal, health care, and social situation of trans and gender diverse people in the mapped countries. Furthermore, we provide data on additional research such as how UN member states voted in regard to Gender Identity-related resolutions and statements, as well as the Trans Murder Monitoring (TMM) data: a systematic collection, monitoring, and analysis of reported killings of gender-diverse/trans people worldwide. Between January 1st 2008 and April 2016, 2,115 reported killings of gender-diverse/trans people in 65 countries have been documented, including 117 killings in 16 European countries. The website launch went hand in hand with our increased social media activities to increase both visibility and impact of our work. In the last two years we also finalised the TvT survey on the Social Experiences of Trans People together with our partners in the Philippines, Serbia, Thailand, Tonga, Turkey, and Venezuela resulting in 5 research reports published in the TvT publication series. The main comparative report analyses 863 completed questionnaires from Colombia, India, the Philippines, Serbia, Turkey, Tonga, and Venezuela and revealed some surprising findings.

In addition to research and the presentation of research results in numerous conferences, meetings, and trans events as well as field trips worldwide, the TvT team also held capacity building trainings with international experts in Budapest (Hungary), Darwin (Australia), Bangkok (Thailand), Mexico-City (Mexico), and Taipeh (Taiwan). A capacity building training with experts from Brazil, Pakistan, Thailand, South Africa, and Uganda will be held one day before this council in Bologna (Italy). The participants will also participate in the council to enhance interregional networking, the exchange of knowledge, mutual learning, and celebration.

**More information:**

- <http://www.transrespect.org/>
- <http://transrespect.org/en/tvt-publication-series/>
- <http://transrespect.org/en/trans-murder-monitoring/tmm-resources/>
- <https://www.facebook.com/transrespect>
- <https://twitter.com/transrespect>

## THE PROTRANS, “PROTECTING TRANSGENDER PEOPLE FROM VIOLENCE” PROJECT



ProTrans project publication

At the 5th European Transgender Council in 2014 in Budapest, Transgender Europe and its partner organisations from Hungary (Transvanilla), Serbia (Gayten-LGBT), Turkey (Red Umbrella Sexual Health and Human Rights Association), Kyrgyzstan (Labrys) and Moldova (GENDERDOC-M) met for the second time in the framework of the ProTrans project, an initiative to monitor transphobic hate crimes and violence, support trans victims/survivors and increase awareness on the human rights violations and violence against trans people.

Since then, activists in the region have been facing strengthening homophobic and transphobic social attitudes fuelled



by anti-LGBT rhetoric of strengthening far-right parties and movements and laws prohibiting ‘promotion of homosexuality’ or sanctioning organisations receiving foreign financial support in many countries. In this increasingly hostile environment, the extent of violence against the community is reported to be on the rise and violent incidents are often committed by organised hate groups. In 2014, several attacks against GENDER-DOC-M’s office and events have been carried out by the “Occupy Paedophilia” group. In Bishkek, three bottles with explosives were thrown into the yard of Labrys Kyrgyzstan’s office in 2015 and in the same year on IDAHOT, a crowd of aggressive men, associated with the “Kalys” and “Kirk Choro” movements, threatened and insulted the activists present at the Labrys event.

ProTrans partners remained resilient despite these and various other threats against the community and their organisations. They relentlessly monitored violent incidents, reported them to the police or domestic and international bodies and provided much needed psycho-social and

legal support for community members in the project. Not only did they create an online tool for monitoring incidents that hopefully more organisations can utilise in their future work, but they also contributed to amplifying community struggles in domestic and international fora by organising local roundtables, convening the community, participating at high-level meetings and continuously campaigning for trans rights.

Transgender Europe finds it crucial to sustain its efforts to support organisations from the region. Together with partners, it managed to find resources for continuing the project and expanding it to other countries in the region (Russia, Ukraine, Armenia and Georgia). We hope to contribute to heightened visibility of trans activism and the community’s fight against violence in the region not only in policy-making, but also within the broader civil society and the public.

**More information:**

• [www.tgeu.org/pro-trans](http://www.tgeu.org/pro-trans)

## DEVELOPMENT OF TGEU

Over the course of the last two years TGEU hired 4 new members of staff and increased the budget again by more than 50% since the last Council (after having more than doubled the organisation’s budget already between 2013 and 2014). In 2016 TGEU will have received grants and contributions from more than ten governments, multinational institutions as well as private and public foundations.

We increasingly engaged in the fields of health, protection from and monitoring of violence, have increased our engagement in the global arena, and intensified European level advocacy, our communications, and work with our membership. In order to manage such growth successfully we have changed the organisational structure within the staff, standardized and streamlined financial and administrative procedures and have again revised and completed TGEU’s operational manual!

The Steering Committee and Executive Board held more than 60 online and face to face meetings to govern these processes (see next chapter), and in the next term we are planning to evaluate and revise internal communications and procedures between the staff, Steering Committee, Executive Board and our membership. For the first time, in the end of 2015 we have conducted an impact assessment through an external contractor (Patricia Prendiville) who surveyed 29 and interviewed 21 of our stakeholders including representatives from Council of Europe and EU institutions, Members of the European Parliament, national governments, Equality Bodies, European, national and local NGOs and several of TGEU’s members. Patricia said it had been “the most positive impact assessment she had undertaken” so far and that the primary concern among stakeholders was that they wanted to engage more with us. The analysis of the assessment and suggestions made will together with our revised and extended strategic plan inform TGEU’s work in the next years.

## 4 STEERING COMMITTEE, AUDITORS, AND STAFF



### Executive Board members:

- Arja Voipio (Co-Chair)
- Alecs Recher (Co-Chair)
- Krisztina Kolos Orbán (Treasurer)
- Arian Kajtezović (Secretary)

### Steering Committee members:

- Júlia Mendes Pereira
- Vreer Verkerke
- Stein Wolff Frydenlund
- Kristian Randelović
- Clémence Zamora-Cruz (since June 2015)
- Kemal Ordek (until April 2015)

### Auditors

- Katherine Burrows
- Kira Selin

### Members of Staff

- Julia Ehrh (Executive Director)
- Richard Köhler (Senior Policy Officer)
- Moritz Sander (Senior Financial Officer)
- Carla LaGata/Carsten Balzer (Senior Researcher, Lead Researcher of the TvT project)
- Boglarka Fedorko (Project Manager)
- Noah Keuzenkamp (Capacity Building Officer)
- Adam Smiley (Health Officer)
- Mina Tolu (Communications Officer)
- Catie Carr (Operations Officer)
- Lukas Berredo (Transrespect Officer)
- Akim Giroux (Intern, February – July 2016)
- Sasha Ichim (Intern, September – December 2015)

Since mid-2015 we were joined by four new members of staff, Communications Officer, Operations Officer, Health Officer, and Transrespect Officer, and for the first time have had interns, including four from the Humboldt University Law Clinic in Berlin.

### Meetings of the Steering Committee and Executive Board

In total the Steering Committee met 31 times between the Councils, of these meetings, 11 were meetings in person, 20 were held online through Skype. In addition the Executive Board met 39 times, with 12 meetings in person and 27 were conducted online.

In person meetings of the Steering Committee:

|                                |                                  |
|--------------------------------|----------------------------------|
| May 4, 2014:                   | Budapest, constitutional meeting |
| July 4 – 7, 2014               | Berlin                           |
| September 5 – 7, 2014          | Helsinki                         |
| November 28 – December 1, 2014 | Berlin                           |
| March 27 – 30, 2015            | Bern                             |
| June 12 – 15, 2015             | Zagreb                           |
| September 3 – 6, 2015          | Berlin                           |
| November 27 – 30, 2015         | Berlin                           |
| February 19 – 22, 2016         | Bologna                          |
| April 22 – 24, 2016            | Berlin                           |
| June 2, 2016                   | Bologna                          |

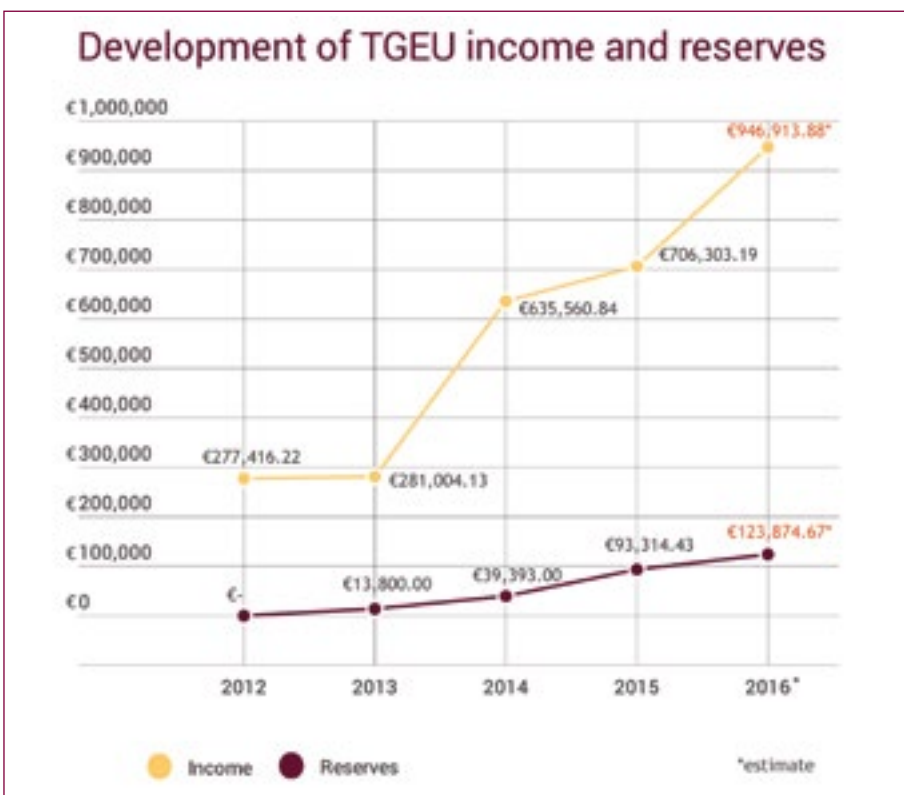
## 5 TGEU FINANCIAL REPORT AND ANNUAL BUDGETS 2016 – 2018

Please find below an Excel Chart with information on TGEU's income and expenses in 2014 and 2015, as well as annual budgets for the years 2016 – 2018.

The Incomes and Expenses for 2014 and 2015 are based on TGEU's annual and audited accounts in the respective years. The result of each year was fully allocated to the organisation's reserves, based on

TGEU's strategic goal to increase the organisation's reserves.

The budget 2016 is based on the detailed annual organisational budget 2016 developed by the staff and Executive Board. The budgets for 2017 and 2018 are projections based on this year's budget and funding possibilities we already anticipate.



|                                      | 2014         | 2015         | 2016         | 2017           | 2018           |
|--------------------------------------|--------------|--------------|--------------|----------------|----------------|
| <b>Income</b>                        |              |              |              |                |                |
| <b>Operating Grants</b>              | 0,00 €       | 443.523,42 € | 456.547,00 € | 460.000,00 €   | 465.000,00 €   |
| <b>Project Grants</b>                | 618.845,92 € | 239.392,84 € | 461.776,88 € | 625.000,00 €   | 620.000,00 €   |
| <b>Membership Fees and Donations</b> | 11.961,94 €  | 12.908,29 €  | 15.000,00 €  | 12.000,00 €    | 15.000,00 €    |
| <b>Other</b>                         | 4.752,98 €   | 10.478,64 €  | 13.590,00 €  | 15.000,00 €    | 15.000,00 €    |
| <b>Income Total</b>                  | 635.560,84 € | 706.303,19 € | 946.913,88 € | 1.112.000,00 € | 1.115.000,00 € |

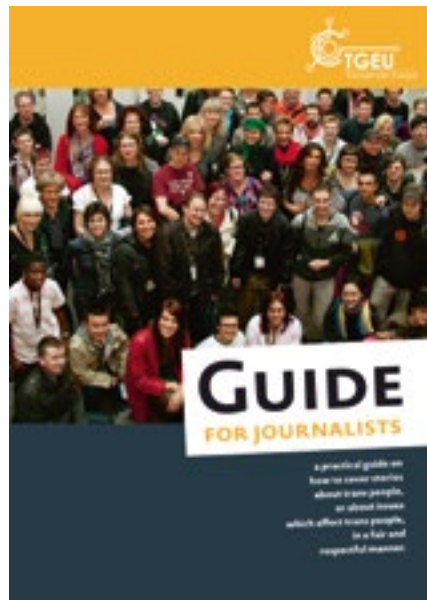
|                       | 2014         | 2015         | 2016         | 2017           | 2018           |
|-----------------------|--------------|--------------|--------------|----------------|----------------|
| <b>Expenses</b>       |              |              |              |                |                |
| <b>Staff</b>          | 275.202,18 € | 333.144,96 € | 441.274,50 € | 520.000,00 €   | 545.000,00 €   |
| <b>Travel</b>         | 129.835,16 € | 141.699,33 € | 176.010,00 € | 175.000,00 €   | 190.000,00 €   |
| <b>Services</b>       | 49.140,95 €  | 81.726,07 €  | 98.015,00 €  | 100.000,00 €   | 100.000,00 €   |
| <b>Sub-granting</b>   | 79.808,45 €  | 19.252,83 €  | 72.906,52 €  | 150.000,00 €   | 120.000,00 €   |
| <b>Other Costs</b>    | 62.180,76 €  | 76.558,57 €  | 129.147,62 € | 130.000,00 €   | 120.000,00 €   |
| <b>Expenses total</b> | 596.167,50 € | 652.381,76 € | 917.353,64 € | 1.075.000,00 € | 1.075.000,00 € |

|                           |             |             |             |             |             |
|---------------------------|-------------|-------------|-------------|-------------|-------------|
| <b>Result of the year</b> | 39.393,34 € | 53.921,43 € | 29.560,24 € | 37.000,00 € | 40.000,00 € |
|---------------------------|-------------|-------------|-------------|-------------|-------------|

## 6 COMMUNICATIONS & PUBLICATIONS



- TGEU's Know your rights! Guide – For Trans People in the EU
- 'Conosci i tuoi diritti!' La guida del TGEU per le persone trans dell'Unione Europea (UE)
- 'Znaj swoje prawa!' Przewodnik TGEU dla osob trans w UE
- TGEU's Strategic Plan 2014-2016 (2018)
- TransrightsEurope Map and Index 2014
- TransrightsEurope Map and Index 2015
- TransrightsEurope Map and Index 2016
- TransRightsEurope Card Game 2015
- TGEU's Activist's Guide on Trans People's Rights under EU Law
- Trans at the Crossroads: Trans People's EU Employment Rights and National Gender Recognition Laws

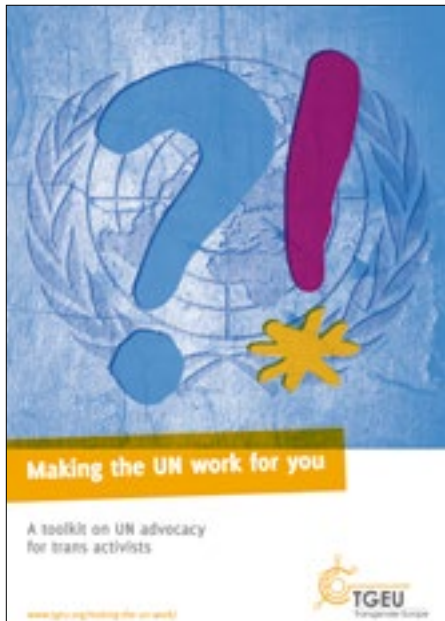


- Guide For Journalists: a practical guide on how to cover stories about trans people or about issues which affect trans people in a fair and respectful manner.
- Policy Briefs
  - 10 Things the EU Can Do
  - 10 Things Governments Can Do
  - 10 Things Companies Can Do
  - 10 Things Trade Unions Can Do
  - 10 Things Equality Bodies/ NHRIS Can Do
  - 10 Things Trans Organisations Can Do
- Human Rights for Trans People: What can Members of the European Parliament do
- 10 Facts on Transgender Rights and Gender Equality
- Attitudes Toward Trans People in the European Union (2015)
- ProTrans: Monitoring Transphobic Incidents
- ProTrans: The monitoring Form
- ProTrans: For the Record: Documenting Violence Against Trans People
- Access All Areas Campaign materials.
- Transrespect vs Transphobia Volume 9: The social experience of trans and gender-diverse people in Colombia, India, The Philippines, Serbia, Thailand, Tonga, Turkey and Venezuela



- Transrespect vs Transphobia Volume 10: Transrespect versus Transphobia: The Experiences of Leitis in the Kingdom of Tonga
- Tran respect vs Transphobia Volume 11: Transrespect versus Transphobia: The Experiences of trans people in the Philippines
- Trans respect vs Transphobia Volume 12: การเคารพคนข้ามเพศเปรียบเทียบกับการเกลียดกลัวคนข้ามเพศ ประสบการณ์ทางสังคมของคนข้ามเพศในประเทศไทย





- *Transrespect vs Transphobia Volume 13: Transfobiye Karşı Trans-Saygı: Türkiye’de yaşayan trans bireylerin toplumsal Deneyimleri*
- *Transrespect versus Transphobia updates of the Trans Murder Monitoring Project:*
  - IDAHOT 2014
  - IDAHOT2015
  - IDAHOT 2016
  - Transgender Day of Remembrance (TDoR) 2014
  - Transgender Day of Remembrance 2015
  - Transgender Day of Visibility 2016

- *TvT: Legal and Social Mapping (in English and Spanish):*
  - World #1: Legal Gender Recognition, Anti-Discrimination, Hate Crime and Asylum Legislation
  - World #2: Criminalisation, Prosecution and State-Sponsored Discrimination, Hormones and Hormone Therapy/Surgery and Body Modifications
  - World #3: Community/Movement, Good Practice, Reports of Transphobia
  - Special Edition Europe
  - Special Edition Oceania World
- *Transgender Day of Remembrance Campaign 2015 (English and Spanish):*
  - Stickers: Transphobia Kills, Transrights Here, Transrights now
  - Folding flyer Murders of Trans People
  - Postcards: Fight, Organise, Remember – in Solidarity and Every 36 hours a trans person is reported murdered
- *Making the UN work for you: A toolkit to UN advocacy for trans activists*
- *TGEU Info Flyer*



## 7 TGEU MEMBERSHIP

100 member organisations in 42 countries (May 2016)



- no member organisation
- 1 member organisations
- 2 member organisations
- 3 member organisations
- 4 member organisations
- 5 or more member organisations

## 8 DONORS AND SUPPORTERS

Rights, Equality and  
Citizenship Program  
of the EU



Government of the Netherlands



US Department  
of State

HEINRICH BÖLL STIFTUNG

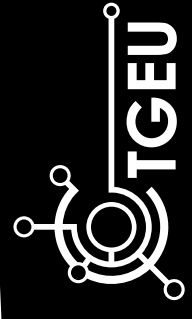
German Foreign Office



Transgender Europe  
Kiefholzstraße 2  
12435 Berlin  
Germany

The present document was produced with the greatest care, but does not claim to be complete. We welcome your feedback, comments, questions or suggestions for improvement, which you can email to [mina@tgeu.org](mailto:mina@tgeu.org)

**WWW.TGEU.ORG**



LEGEND

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- Green: ● Event by a member organisation, which TGEU participated in
- Yellow: ● Event attended by TGEU, organised externally
- Orange: ● policy highlight in trans rights
- Red: ● TGEU Policy highlight

2014

MAY HIGHLIGHT

- May 1 – 4
- May 13 - 14
- May 13 - 15
- May 13 - 16
- May 28

The World Health Organisation and 6 other UN agencies (OHCHR, UN WOMEN, UNAIDS, UNDP, UNFPA, UNICEF) speak out against forced sterilisation of trans and intersex people.

5th European Transgender Council, Budapest, Hungary

Workshop & panel contributions at the IDAHOT forum, Malta

Legal practitioners’ seminar, Malta

TvT capacity building training & workshop contribution at 3rd AsiaPacific Outgames Human Rights conference, in Darwin, Australia.

Meeting with Equality Director Salla Saastamoinen of EU Commission DG Justice to introduce TGEU’s work, Brussels, Belgium

JUNE HIGHLIGHT

- June 15 – 17
- June 15 – 18
- June 16
- June 21
- June 24
- June 26 – 27
- June 30

The Danish Parliament adopts a new regulation which allows legal gender recognition for trans people solely based on their self-determination and without any medical intervention or other opinion.

TGEU, ILGA-Europe and local partner organisations submit shadow reports on the issue of forced sterilisation and trans-related health care to the European Social Charter Committee.

Deliver a training at EQUINET’s training on LGBTI issues in Stockholm, Sweden

ProTrans partner meeting in Berlin, Germany

TGEU participates in IGLYO Roundtable on Gender in Brussels, Belgium

Participation at a panel discussion on healthcare at Europride Oslo, Norway

TGEU meets Nils Muižnieks, Commissioner for Human Rights of the Council of Europe

TvT capacity building training in Bangkok, Thailand

TGEU meets with directors of Fundamental Rights Agency and European Institute for Gender Equality in Brussels, Belgium

JULY

AUGUST HIGHLIGHT

- August 25 – 28
- August 27

The category on ‘gender identity disorders’ is removed from the Mental and Behavioural disorders section in the ICD-11 beta draft.

Training for LGL, Lithuania on trans-inclusiveness, organisation of a community meeting with LGL and input at the Lithuanian LGBT Film Festival

Training for the European Institute for Gender Equality (EIGE) staff on trans-inclusiveness, and Round table with Policy makers in Vilnius, Lithuania

SEPTEMBER

- September 10
- September 22 – 23

Contribution at EU Commission Consultation on the Goods & Services Directive in Brussels, Belgium

Training for Equality bodies at EQUINET’s Gender Training on harassment and sexual harassment in Warsaw, Poland

OCTOBER HIGHLIGHT

- October 8 – 11
- October 15
- October 15 – 20
- October 20
- October 26 - 27
- October 28 – 31
- October 28

The Council of Europe Commissioner for Human Rights, Nils Muižnieks expresses his concern about the high levels of bullying and harassment LGBTI children face.

Panel, advocacy network and workshop contributions at the ILGA-Europe Annual Conference in Riga, Latvia

Panel input at LGBT Intergroup meeting on Priorities for 8th Legislature in Brussels, Belgium

TGEU organises events with the Greek Transgender Support Association (GTSA) in Athens, Greece

Input at the “Peer-to-peer exchange on legal gender recognition reforms” event organised by the Council of Europe SOGI Unit in Athens, Greece

TvT capacity building training in Mexico-City, Mexico, as a pre-event of the 27th ILGA conference

Workshop at the 27th ILGA-World conference in Mexico City, Mexico

Panel participation at the “Tackling Sexual Orientation and Gender Identity Discrimination” event organised by the Council of the European Union, the Fundamental Rights Agency and the Italian EU presidency in Brussels, Belgium

NOVEMBER

- November 6 – 7
- November 6 – 7
- November 12 – 14
- November 14 – 15
- November 24 – 26

Workshop at Pilnet’s ProBono Forum in London, UK

Panel participation at the EU Equality Summit in Rome, Italy

Input at the Global Conference on Lesbian, Gay, Bisexual and Transgender Human Rights and Inclusive Development organised by the US Department of State, Washington, USA

Input at Russian-speaking seminar on strategic gender recognition litigation in Istanbul, Turkey

Events with Legebitra in Slovenia, including a public expert meeting on legal gender recognition, and trainings with Legebitra and allies.

DECEMBER HIGHLIGHT

- December 1 - 5
- December 17

TGEU organises a panel discussion on “Trans people and employment” at the European Parliament in Brussels, Belgium

TGEU judges the 21st Miss Galaxy Pageant Week in Nuku’alofa, Tonga

Input at the “Peer-to-peer exchange on legal gender recognition reforms” event organised by the Council of Europe SOGI Unit in Tirana, Albania

2015

JANUARY HIGHLIGHT

- January 19

The EU Fundamental Rights Agency publishes its first trans-specific research report: “Being trans in the European Union”

Meeting with the rapporteur and shadow rapporteur on the FEMM Committee Report on the Gender Equality Strategy in Brussels, Belgium

FEBRUARY HIGHLIGHT

- February 27

The City of Paris announces that it plans to introduce ID cards without a gender marker on them.

Participation in expert meeting with the EU Fundamental Rights Agency

MARCH HIGHLIGHT

- March 12 – 14
- March 12
- March 16
- March 24

TGEU and ILGA-Europe, file the first complaint to the European Social Charter Committee which challenges forced sterilisation in legal gender recognition against a European state (Czech Republic).

Participation and keynote speech at the EPATH conference and participation in EPATH interim Board meeting in Ghent, Belgium

Meeting with EU Commission (DG NEAR) on trans rights in the Balkans and EU Neighbourhood countries in Brussels, Belgium

Meeting with EU External Action Services (EEAS) over trans rights in EU foreign policy in Brussels, Belgium

Meeting with LGBT taskforce of ProBono legal net PILnet

APRIL HIGHLIGHT

- April 1
- April 20 – 21
- April 20 – 23

On April 1st, the Maltese government introduces new legislation: the Gender Identity, Gender Expression and Sex Characteristics act, which is one of the best laws in the world for gender recognition.

Participation at the Seminar on Maltese GIGESC Bill and input at the seminar “Beyond the binary”, Malta

Participation at the European Commission Forum on Gender Equality in Brussels, Belgium

TGEU attends the Council of Europe PACE Session and vote on the Trans Resolution in Strasbourg, and organises a side event and exhibition “Trans at the workplace”, a meeting of activists with Council of Europe units (European Commission against Racism and Intolerance, SOGI Unit, Istanbul Convention Unit, Human Rights Commissioner) and the Judge of the European Court of Human Rights



## LEGEND

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2015

- MAY HIGHLIGHT**
- May 5 Participation at the inter-governmental meeting with the Ministries for Labour, for Health and for Interior Affairs in Ljubljana, Slovenia on reforming Slovenia's legal gender recognition law
  - May 10 – 12 Participation and panel contribution at the IDAHO conference in Montenegro, and input at LGBT Friendly Governments Network
  - May 13 – 14 Workshop presentation at the Annual Conference of Victim Support Europe in Lisbon, Portugal
  - May 19 – 22 Participation at the International Trans Fund meeting in Istanbul, Turkey
  - May 27 Input at the Council of Europe European Committee for Social Cohesion, Human Dignity and Equality (CDDECS) in Strasbourg, France
  - June 3 – 5 Organisation of the ProTrans partner meeting and training on advocacy
  - June 12 Panel participation at the White House meeting "Combating violence against LGBT persons" in Washington D.C., USA
  - June 12 Input at the conference "Hate crimes and discrimination against LGBT persons" in Madrid, Spain
  - June 18 – 19 Organisation of the Legal Practitioners Seminar in Zagreb, Croatia
- JUNE HIGHLIGHT**
- The European Commission interprets existent EU sex discrimination law to also cover discrimination on grounds of gender identity (at par with 'gender reassignment')
  - June 24 Input at the European Parliament LGBTI Intergroup roundtable "First Malta, then the World - building respect for trans and intersex rights" at the European Parliament in Brussels, Belgium
  - June 24 – 26 Participation at a workshop on violence against trans people at the Istanbul Pride Week organised by Red Umbrella Sexual Health and Human Rights Association and input at CREA "Global Institute on Sexuality, Gender and Rights for development practitioners and activists" in Istanbul, Turkey
- JULY HIGHLIGHT**
- TGEU, ILGA-Europe and Amnesty International, submits observations in three cases against forced sterilisation and genital surgery in French gender recognition procedures before the European Court for Human Rights.
  - Ireland adopts Gender Recognition Law based on self-determination
  - July 4 – 6 Organisation of an advocacy training for trans rights activists in Berlin, Germany

## AUGUST

- August 13 – 15 Panel participation at the Prague Pride, Czech Republic
- August 30 Participation in Meeting with future EU presidencies on LGBTI Roadmap in Brussels, Belgium

## SEPT HIGHLIGHT

- EU Parliament calls for Trans Depathologization and particularly speaks out against GIC
- September 1 Participation at the independent Gender Equality Commission of the German Equality Body in Berlin, Germany
- September 15 Meeting with EU Commission (DG Justice) on trans-inclusive implementation of the Victims Rights Directive in Brussels, Belgium
- September 16 Meeting with Monika Ladmanova advisor to EU Commissioner for Justice Jourova, on LGBTI Roadmap and Gender Equality Strategy in Brussels, Belgium

- September 22 – 24 Training on UN advocacy organised by TGEU and ARC International in Geneva, Switzerland
- September 23 – 27 Joint meeting with OII Europe in Berlin, Germany
- September 29 – 30 Participation at the ICD Africa Workshop organised by Iranti (South-Africa), including a presentation on monitoring of human rights violations

## OCTOBER HIGHLIGHT

- The European Parliament calls for action from the Commission and EU member states to better the job situation of trans people.
- Moscow: The World Medical Association issues a progressive statement on trans health
- The Italian Constitutional Court declares that legal gender recognition does not depend on medical procedures.
- October 10 Breakfast meeting for members of the European Parliament on trans inclusion of the Gender Recast Directive Report in Strasbourg, France
- October 8 – 11 Organisation of and participation in the Creative Activism Training, Berlin, Germany
- October 14 – 18 Input at the Rainbow Families conference in Lisbon, Portugal
- October 14 – 15 Participation at the European Institute for Gender Equality (EIGE) Expert Forum and the award ceremony of the European Citizenship Award for Dr. Lydia Foy in Brussels, Belgium
- October 22 – 24 Participation and input at the International Transgender Conference in Kiev, Ukraine
- October 25 - 29 Transrespect vs Transphobia training is held before the 6th ILGA Asia Conference, Taipei, Taiwan
- October 29 – November 1 Organisation of several workshops and a community event at the ILGA-Europe Annual Conference in Athens, Greece
- November 1 Input at the Victim Support Europe seminar in the European Parliament on the occasion of the deadline for the transposition of the Victims' Rights Directive
- November 17 Presentation at the EQUINET Conference on Gender Equality in Berlin, Germany
- November 16 – 19 Delivery of two capacity building training sessions to ACCEPT LGBT Cyprus and allies on legal gender recognition and trans-inclusiveness in LGBT organisations, Nicosia, Cyprus
- November 21 – 23 Organisation of the training "Building Sustainable Trans Organisations in Europe" in Lisbon, Portugal

## DECEMBER HIGHLIGHT

- EU Commission launches its first LGBTI Action Plan (2016 – 2019) and disappoints with a 'strategic engagement for gender equality' without trans people being mentioned even once
- December 1 - 4 Input to seminar of the Estonian Equal Treatment Commissioner on legal gender recognition and meetings and trainings with the LGBT Association and local activists
- December 9 - 10 Participation in a briefing meeting with Lithuanian MPs, input during a Human Rights Day event, and a training with activists from LGL in Vilnius, Lithuania
- December 3 Panel participation in Seminar on national LGBTI Action Plans in Bratislava, Slovakia
- December 8-9 Participation at Hate Crime Seminar in Brussels, Belgium
- December 11 – 15 Community building field visit in Skopje, Macedonia
- December 14 – 16 Participation at the UNHCHR and UNDP meeting organised by OutRight in New York, USA

2016

- January 21 – 22 Organisation of the kick-off meeting of the DIVERCITY project with the University of Barcelona in Berlin, Germany
- January 25 Participation in meeting with new FRA director Michael O'Flaherty and meeting with EU Parliamentaries on trans people in the Gender Mainstreaming Report in Brussels, Belgium
- January 29 Discussion with Council of Europe SOGI Unit on cooperation 2016

## JANUARY HIGHLIGHT

- The UK House of Commons Women and Equality Committee has published a comprehensive report on Trans Equality, which calls on the Government to draw up a new strategy for Transgender Equality and to update the Gender Recognition Act, so that it no longer pathologises trans identities.

- February 2 Meetings with the National Center for Trans Equality and the Global Equality Council in Washington, USA
- February 15 – 18 Participation at the Interim Steering Committee meeting of the International Trans Fund in Amsterdam, – the Netherlands
- February 29-1 March Participation at the Fundamental Rights Agency's meeting on LGBTI health in Vienna, Austria
- March 15 – 16 Organisation of a strategic planning meeting on trans depathologisation in Berlin, Germany
- March 16 Panel intervention at the Launch of "Professionally Speaking" Report at the European Parliament in Brussels, Belgium
- March 17 – 18 Meetings with WHO on ICD reform in Geneva; with ILGA World on collaboration

## MARCH HIGHLIGHT

- The European Union Agency for Fundamental Rights (FRA) launched their report "Professionally speaking: challenges to achieving equality for LGBT people".

- April 8 – 10 Organisation of a study visit for trans rights activists in Dublin, Ireland, together with ILGA-Europe and TENI
- April 13 – 14 TGEU's health project kicks off with first meeting of partners in Berlin, Germany
- April 28 Meeting with EU Commission (DG JUST/ Home) on trans people in Prison in Brussels, Belgium
- April 29 Training for Assistants of EU Parliamentaries in Brussels, Belgium
- April 28 – May 4 Participation in the second Interim Steering Committee meeting of the International Trans\* Fund in Siem Reap, Cambodia
- April 29 – May 1 Organisation of a training for trans rights activists on hate crime monitoring and victim support in Berlin, Germany

- May 5 – 8 Panel participation and workshop at Trans Conference, Munich, Germany
- May 10 – 12 Panel address at the IDAHO conference, Copenhagen, Denmark
- May 13 – 18 Participation at the Pan-African ILGA conference in Johannesburg, South Africa
- May 15 Participation at a conference on legal gender recognition in Prague, Czech Republic
- May 17-18 Input at the Women Deliver Conference in Copenhagen, Denmark
- May 17-18 Participation at the International Ministerial Meeting on Education Sector Responses to Violence Based on SOGI in Education organised by UNESCO in Paris, France